



## Health and Safety Policy Statement of Intent

**Effective: June 2025**

At British Land, we are committed to maintaining the highest standards of health, safety, and well-being for everyone affected by our operations. This includes our employees, customers, contractors, service providers, visitors, and the wider public.

We recognise our legal and moral responsibilities under the Health and Safety at Work etc. Act 1974 and all relevant regulations. Our goal is simple: zero harm. We aim to prevent accidents, injuries, and ill health through proactive risk management, continuous improvement, and a culture of care and accountability.

### Our Commitments

- **Leadership and Accountability:** Health and safety is a core leadership responsibility. Senior management will lead by example, ensuring that safety is embedded in all business decisions and operations.
- **Safe Workplaces:** We will provide and maintain safe, healthy, and inclusive environments across all our sites and offices.
- **Risk Management:** We will identify, assess, and control risks through robust procedures and a certified Health and Safety Management System (ISO 45001).
- **Training and Competence:** We will ensure all individuals working under our control are trained, competent, and empowered to work safely.
- **Engagement and Communication:** We will consult with and listen to our people, encouraging open dialogue and reporting of hazards, near misses, and concerns without fear of reprisal.
- **Continuous Improvement:** We will regularly review our performance through audits, inspections, and feedback, using this insight to drive improvement and innovation.

### Everyone's Responsibility

Health and safety is a shared responsibility. Every individual must take reasonable care of their own health and safety and that of others. We expect full cooperation with our policies and procedures to ensure a safe working environment for all.

### Monitoring and Review

This policy will be reviewed annually, or sooner if there are significant changes in legislation, operations, or organisational structure. It will be communicated clearly to all employees and made available to all stakeholders.

Signed: DocuSigned by:  
*David Lockyer*  
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David Lockyer

EXCO Member with Health & Safety Responsibility

Date: 09.07.2025