



Sustainability Policy

Sustainability is embedded throughout the business. We have a strong track record of action on environmental, social and governance (ESG) issues. This is the right thing to do and makes business sense.

Our approach is focused on three key pillars where British Land can create the most value:

- **Greener Spaces** – decarbonising our portfolio and enhancing climate resilience to create places where people, businesses and nature flourish.
- **Thriving Places** – making a long-lasting, positive social impact by supporting our customers and communities.
- **Responsible Choices** – making responsible choices across all areas of our business and encouraging our customers, partners and suppliers to do the same.

We go beyond compliance with relevant legal and other minimum requirements, seeking continuous performance improvement and reviewing objectives and targets. This includes being a champion of responsible employment and procurement; promoting diversity, equality and inclusion; mandating Real Living Wages and prompt payment; prioritising health and safety; and being active against modern slavery.

In addition to entering key ESG indices, we review and publish social and environmental performance data annually, with regular updates throughout the year. Selected key performance data has been independently assured since 2007.

We treat our colleagues and suppliers with fairness, dignity and respect, and we are committed to equal opportunities. We actively work to prohibit corruption and bribery, prevent pollution, and support the protection of internationally recognised human rights. All our employees are responsible for the implementation of this Policy.

A stylized, handwritten signature in grey ink, appearing to read "EC" or similar initials.

Emma Cariaga

Chief Operating Officer

June 2025

About British Land

We are a UK commercial property company focused on real estate sectors with the strongest operational fundamentals: London campuses, retail parks, and London urban logistics. Our purpose is to create and manage Places People Prefer – outstanding places that deliver positive outcomes for all our stakeholders, on a long term, sustainable basis.

www.britishland.com/sustainability