



Sustainability Policy

Ensuring that every decision taken by each of us every day is environmentally and socially intelligent, as well as making sound financial sense, is central to creating Places People Prefer. For us, sustainability must be 'business as usual'.

Through our new 2030 strategy, we are intensifying focus on two time-critical areas where British Land can create the most benefit: 1) making our whole portfolio net zero carbon, and 2) partnering to grow social value and wellbeing in the communities where we operate. While concentrating on these areas, we will maintain strong performance on social and environmental priorities, in line with our purpose and values.

Across our business, including our customers and supply chain, we advocate responsible business practices. This includes being a champion of responsible employment; promoting diversity and inclusion everywhere; mandating prompt payment; integrating wellbeing everywhere; and being active against modern slavery.

We go beyond compliance with relevant legal and other minimum requirements, seeking continuous performance improvement and review of objectives and targets. In addition to entering key ESG indices, we review and publish social and environmental performance data annually, with regular updates throughout the year. Selected key performance data has been independently assured since 2007.

We treat our colleagues and suppliers with fairness, dignity and respect, and we are committed to equal opportunities. We actively work to prohibit corruption and bribery, prevent pollution, and support the protection of internationally recognised human rights. All our employees are responsible for the implementation of this Policy.

A handwritten signature in blue ink, appearing to read "Simon Carter".

Simon Carter

CEO

December 2020

About British Land

We are a leading UK property company. We create and manage outstanding places to deliver positive outcomes for our stakeholders, on a long term, sustainable basis.

www.britishland.com/sustainability